



## **Pay Structure**

### - Non – PCV licence holders

If you are joining us as a new trainee bus driver and require training to obtain your bus licence, you will receive the National Minimum Wage whilst in training.

You will be on this rate of pay until you successfully pass your PCV driving test.

Upon successful completion of your training, your rate of pay will increase to;

Monday to Friday: £10.00 per hour

Saturday: £11.00 per hour

Sunday: £12.00 per hour

After 1 years' service, your rates of pay are;

Monday to Friday: £10.29 per hour

Saturday: £11.40 per hour

Sunday: £12.00 per hour

### - PCV Licence Holders / After 2 years' service

If you already hold a PCV licence and do not require further training, your rates of pay are;

Monday to Friday: £12.52 per hour

Saturday: £13.63 per hour

Sunday: £14.20 per hour

## **Shift Patterns**

You will be required to work 5 days (38 hours weekly) which may include weekends and bank holidays. Your shift pattern may include early, mid, and late start times.

## **Holiday entitlements**

Upon joining you will be entitled to 20 days annual holiday plus 8 bank holidays. After 2 years' service, this will rise to 25 days plus 8 bank holidays.

## **Training bond**

Applicants who require bus driver training will be subject to a £780 training bond which is payable on a weekly basis after completion of your training. In the event where you leave the company, you will be liable to pay the remaining costs of your training.

## **Uniform**

You will be issued with company uniform with annual top up entitlements.

## **Travel Pass**

One of the benefits we provide is complementary travel passes for yourself and your family. *\*subject to successful completion of your probationary period.*

Please email [recruitment@gonorthwest.co.uk](mailto:recruitment@gonorthwest.co.uk) for further information.